

## EEO Public File Report

For the 12-Month Period Ending

July 31, 2018

Prepared by Ken Poston/KSDS Radio

<b>Call Sign</b>	<b>Facility ID Number</b>	<b>Type of Station</b>	<b>Location</b>	<b>LMA</b>
KSDS-FM	58818	University Licensee Non-Commercial	San Diego, CA	NA

- A. There were no vacancies for full time jobs during the previous 12 months.
  
- B. During the previous 12 months the following recruitment sources were contacted as vacancies for full time jobs opened. Those with an asterisk were organizations that requested to be contacted as the job opening occurred.
  
- C. During the last 12 months, the station employment unit engaged in the following initiatives:
  - 1. Continuation of an active internship program that has placed numerous students at the radio station. There were interns learning production supervised by our Production Director.
  - 2. Using KSDS, we recruited students for several classes (RTVC 141 and RTVC 130, 131 and 132) as a training ground for students and used to create Radio Programs that air on KSDS on a regular basis.

- a. Jazz Live- a live broadcast of a concert at City College. Supervised by a faculty member and providing content for the radio station. 12 times per year. Each concert is 90 minutes in length and is hosted by a member of the KSDS staff. Station Manager is Executive Producer and Chief Engineer is responsible for on-air quality.
- b. City Stories-a class that monthly researches one of San Diego's 51 distinct neighborhoods and creates a 30 minute magazine format radio show that airs in a special Public Affairs slot. The students learn to write, produce and edit audio content as well as format a full length radio program.
- c. KSDS HD2 – A Fully operational student run radio station with a pre-requisite of two classes. The station runs under the direction of a City College Adjunct Professor as supervised by KSDS staff.

Name of Respondent: Ken Poston  
Title: Station Manager  
Date: July 31, 2018  
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